

# Clermont State School

## Queensland State School Reporting

### 2014 School Annual Report



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## Principal's foreword

### Introduction

This is an outline of the school profile and an annual report of the achievements and statistics pertaining to Clermont State School. It covers such topics as Goals and Future Outlook for the school, Staff allocation, and Student achievement in National Testing etc. This report can also be requested as a hard copy from the school.

### School progress towards its goals in 2014

The school's priorities for 2014 were as follows. The dot points were the strategies and actions implemented to address the priorities:

#### Implement whole school pedagogical practices

- Continuously monitor student achievement
- Focus on high quality teaching practices
- Develop and manage collaborative teaching practices
- Implement and manage consistent classroom pedagogical practices
- Implement a whole school pedagogical assessment and data collection programme.
- Develop quality improvement plan

#### Using data to inform teaching practice

- Develop evidence based decision making practice

#### Develop instructional leadership with a focus on workforce performance

- Monitor teaching practice with a focus on student improvement
- Develop instructional leadership skills (Australian curriculum)
- Develop the professional capability of staff

#### Plan to transition Year 7 to high school

- Plan to transition Year 7 to high school

#### Productive partnerships with school community stakeholders

- Encourage involvement of parents of target group students in the school
- Consult with the community on the achievement of improved student outcomes, targets, and strategic priorities
- Work closely with parents of students exhibiting poor behaviours consistently, and where applicable seek external support to manage/improve behaviour

### Australian Curriculum implementation

- Continue to review and align Whole School Curriculum, Assessment and Reporting Plan with QCARF and the Australian Curriculum

### Future outlook

The following key areas will be the focus for 2015.

- Implement and manage consistent classroom pedagogical practices
- Use of data – develop evidence based decision making practice
- Develop instructional leadership with a focus on workforce performance
- Monitor teaching practice with a focus on student improvement
- Develop and implement whole school spelling program
- Continue to engage the school community in decision making and policy review and establishment.
- Increasing student capability to use higher order thinking to answer multi step problems.
- Develop and implement an intervention program for students assessed as having speech language difficulties and implement program to improve use of vocabulary across the school.

## Our school at a glance

### School Profile

**Coeducational or single sex:** Coeducational

**Year levels offered in 2014:** Prep Year - Year 6

**Total student enrolments for this school:**

	Total	Girls	Boys	Enrolment Continuity (Feb – Nov)
2012	285	131	154	89%
2013	265	132	133	93%
2014	273	134	139	91%

Student counts are based on the Census (August) enrolment collection.

### Characteristics of the student body:

Clermont State School is a Prep to Year 6 school, situated in Queensland's Central Highlands. Our mission, 'Preparing students to be confident individuals in a changing society' together with our values, 'doing your best, fair go, responsibility and friendship' underpin school programs and operations. Curriculum programs focus on Essential Learnings within KLAs and are organized around English and Mathematics.

Distinctive features of our curriculum include a whole-school approach to the integration of information and communication technologies, use of digital technologies and eLearning in all class programs, early intervention/support programs, instrumental music program as well as a range of arts and sporting opportunities. Teachers' commitment to the personal, all-round development of their students is evident through a high level of involvement in a variety of activities and programs. The school is an active part of our local rural community, participating in local events and competitions. The value of parents' role in education is well recognised at Clermont State School. Parents are encouraged to become actively involved in the school, both in the classrooms and through our small but active Parents and Citizens Association

### Average class sizes

Phase	Average Class Size		
	2012	2013	2014
Prep – Year 3	22	24	24
Year 4 – Year 7 Primary	25	25	26
Year 7 Secondary – Year 10			
Year 11 – Year 12			

### School Disciplinary Absences

Disciplinary Absences	Count of Incidents		
	2012	2013	2014*
Short Suspensions - 1 to 5 days	2	6	2
Long Suspensions - 6 to 20 days	0	0	0
Exclusions <sup>#</sup>	0	0	0

Cancellations of Enrolment	0	0	0
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# Exclusion is an abbreviated title which reflects suspensions with recommendations for exclusion, which may result in an exclusion or be set aside through an appeals process.

\* Caution should be used when comparing 2014 data with previous years SDA data as amendments to the disciplinary provisions in the Education (General Provisions) Act 2006, passed in late 2013, created a time series break.

## Curriculum offerings

### Our distinctive curriculum offerings

In addition to the standard classroom curriculum Clermont State School offers;

- A strong Instrumental Music Program with students learning a range of different instruments
- A strong focus on the integration of ICTs in the classrooms.

### Extra curricula activities

- Performances – School Concert, Choirs, Clermont Idol, Moving Opera, Eisteddfod
- Sports – representative opportunities in a variety of different sports. Rugby League, Netball, Soccer, Softball, Athletics
- Problem solving/ extension strategies - cup stacking, academic competitions, Impact Online, writing enrichment program

### How Information and Communication Technologies are used to assist learning

We, at Clermont State School, are at the forefront of ICT integration into the whole school curriculum. We have installed Interactive Whiteboards into each teaching space and these are now a seamless part of the everyday classroom activity. Our whole school approach to integrating computers into our day to day teaching is heavily emphasised in the teachers' planning. The following are examples of the way the teachers use these resources:

- Accessing quality curriculum content via the school intranet.
- Multimedia capabilities through movie making and animation software, podcasting using MP3players.
- Game making.
- Learning Objects for all curriculum areas.
- Collaborative projects
- Accessing quality online resources and tools through the Learning Place and Curriculum Exchange.
- Wireless Laptop classroom encouraging alternative learning styles.
- Introduction of alternative hardware products to extend and support student learning

## Social Climate

Clermont State School is working towards engaging the services of a Chaplain to assist in a whole school Pastoral care program. Clermont State School has a strong focus on rigorous and engaging school work for the students. The teacher's classroom management and pedagogy provides a positive and rewarding environment that gives each and every student the ability to achieve.

Clermont State School has a zero tolerance policy towards bullying. We use a High Five approach to assist students deal with incidents as outlined in the schools Responsible Behaviour Plan for Students. Both parties are assisted and counselled to ensure that there is not a reoccurrence. 100% of parents and students feel safe coming to Clermont State School.

## Parent, student and staff satisfaction with the school

Performance measure	2012	2013	2014
Percentage of parent/caregivers who agree <sup>#</sup> that:			
their child is getting a good education at school (S2016)	100%	100%	89%
this is a good school (S2035)	100%	96%	100%
their child likes being at this school* (S2001)	100%	96%	100%
their child feels safe at this school* (S2002)	100%	96%	100%
their child's learning needs are being met at this school* (S2003)	96%	100%	78%
their child is making good progress at this school* (S2004)	100%	100%	89%
teachers at this school expect their child to do his or her best* (S2005)	100%	100%	89%
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	100%	100%	78%
teachers at this school motivate their child to learn* (S2007)	100%	100%	89%
teachers at this school treat students fairly* (S2008)	100%	96%	100%

Performance measure			
Percentage of parent/caregivers who agree <sup>#</sup> that:	2012	2013	2014
they can talk to their child's teachers about their concerns* (S2009)	100%	96%	89%
this school works with them to support their child's learning* (S2010)	100%	96%	89%
this school takes parents' opinions seriously* (S2011)	91%	96%	67%
student behaviour is well managed at this school* (S2012)	91%	96%	89%
this school looks for ways to improve* (S2013)	100%	93%	89%
this school is well maintained* (S2014)	100%	93%	89%

Performance measure			
Percentage of students who agree <sup>#</sup> that:	2012	2013	2014
they are getting a good education at school (S2048)	95%	100%	99%
they like being at their school* (S2036)	82%	93%	90%
they feel safe at their school* (S2037)	98%	98%	95%
their teachers motivate them to learn* (S2038)	97%	100%	100%
their teachers expect them to do their best* (S2039)	98%	100%	100%
their teachers provide them with useful feedback about their school work* (S2040)	91%	97%	99%
teachers treat students fairly at their school* (S2041)	86%	97%	95%
they can talk to their teachers about their concerns* (S2042)	85%	95%	93%
their school takes students' opinions seriously* (S2043)	89%	98%	92%
student behaviour is well managed at their school* (S2044)	88%	97%	95%
their school looks for ways to improve* (S2045)	97%	100%	100%
their school is well maintained* (S2046)	100%	100%	95%
their school gives them opportunities to do interesting things* (S2047)	95%	98%	97%

Performance measure			
Percentage of school staff who agree <sup>#</sup> that:	2012	2013	2014
they enjoy working at their school (S2069)		100%	100%
they feel that their school is a safe place in which to work (S2070)		100%	100%
they receive useful feedback about their work at their school (S2071)		89%	95%
students are encouraged to do their best at their school (S2072)		100%	100%
students are treated fairly at their school (S2073)		89%	100%
student behaviour is well managed at their school (S2074)		95%	100%
staff are well supported at their school (S2075)		95%	95%
their school takes staff opinions seriously (S2076)		100%	95%
their school looks for ways to improve (S2077)		100%	100%

Performance measure			
Percentage of school staff who agree <sup>#</sup> that:	2012	2013	2014
their school is well maintained (S2078)		94%	89%
their school gives them opportunities to do interesting things (S2079)		95%	95%

\* Nationally agreed student and parent/caregiver items were incorporated in the School Opinion Survey in 2012.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement. Due to a major redevelopment of the surveys (parent/caregiver and student in 2012; staff in 2013), comparisons with results from previous years are not recommended.

DW = Data withheld to ensure confidentiality.

### Involving parents in their child's education

Parents are involved in classroom activities, including reading and maths groups and are also called upon to share special interest or professional experiences with students and staff. P&C is actively engaged in policy decisions, fundraising and offers sound advice on community issues.

In 2014, a range of parent PD opportunities were offered to the community in an endeavour to help parents feel part of the educational process at the school. It also gave parents the skills required to help their child at home and during class activities where parent helpers have been invited to help out.

### Reducing the school's environmental footprint

Staff have been encouraged to switch air conditioners on early in the day during Summer months and not to use them during Winter months. Staff and students have been involved in water wise discussion to help reduce the consumption of water at school.

Years	Environmental footprint indicators	
	Electricity kWh	Water kL
2011-2012	132,624	78
2012-2013	132,066	4,290
2013-2014	145,371	0

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

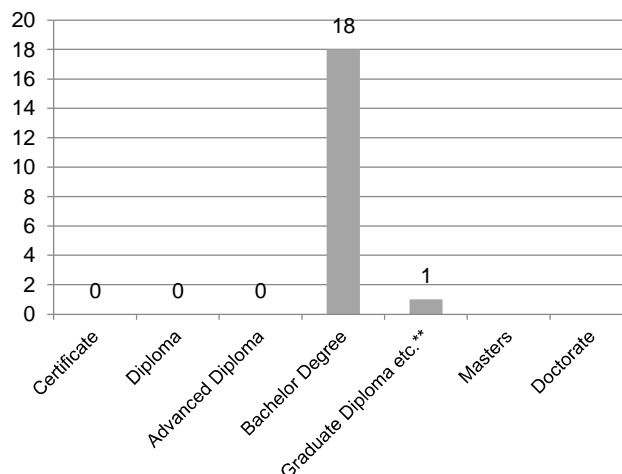
## Our staff profile

### Staff composition, including Indigenous staff

2014 Workforce Composition	Teaching Staff*	Non-teaching Staff	Indigenous Staff
Headcounts	18	12	<5
Full-time equivalents	17	8	<5

### Qualification of all teachers

Highest level of attainment	Number of Teaching Staff *
Certificate	0
Diploma	0
Advanced Diploma	0
Bachelor Degree	18
Graduate Diploma etc.**	1
Masters	
Doctorate	
<b>Total</b>	<b>19</b>



\*Teaching staff includes School Leaders

\*\*Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

### Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2014 were \$18, 884.29.

The major professional development initiatives are as follows:

- 'Peer-to-peer' observations and feedback
- Formal administration observations and feedback
- Pedagogical coaching
- Essential Skills for Classroom Management
- Classroom Profiling
- Seven Steps to Writing Success

The proportion of the teaching staff involved in professional development activities during 2014 was 100%

Average staff attendance	2012	2013	2014
Staff attendance for permanent and temporary staff and school leaders.	97%	98%	97%

### Proportion of staff retained from the previous school year

From the end of the previous school year, 69% of staff was retained by the school for the entire 2014 school year.

### School income broken down by funding source

School income broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

## Find a school

Search by school name

Search by suburb, town or postcode

Sector  Government  
 Non-government

Where it says '**Search by school name**', type in the name of the school you wish to view, and select <GO>. Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being given access to the school's *My School* entry webpage.

School financial information is available by selecting '**School finances**' in the menu box in the top left corner of the school's entry webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

## Performance of our students

### Key student outcomes

Student attendance	2012	2013	2014
The overall attendance rate for the students at this school (shown as a percentage).	90%	92%	91%

The overall attendance rate in 2014 for all Queensland Primary schools was 92%.

### Student attendance rate for each year level (shown as a percentage)

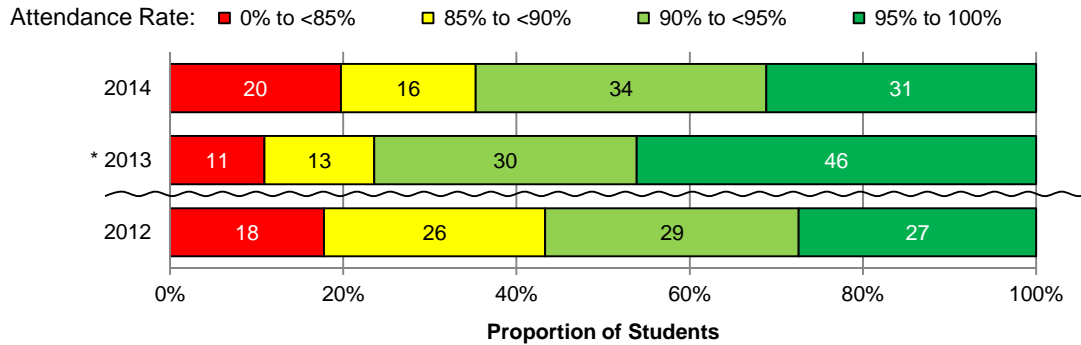
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2012	90%	89%	92%	89%	92%	91%	90%					
2013	93%	92%	93%	94%	90%	90%	92%					
2014	92%	92%	91%	92%	93%	91%	91%					

DW = Data withheld to ensure confidentiality.

### Student attendance distribution

The proportions of students by attendance range.





\*The method for calculating attendance changed in 2013 – care should be taken when comparing data after 2012 to that of previous years.

### Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DETE policies, SMS-PR-029: Managing Student Absences and SMS-PR-036: Roll Marking in State Schools, which outline processes for managing and recording student attendance and absenteeism.

The process used to manage student attendance at Clermont State School is as follows:

- o Rolls are marked twice during the day, at the beginning of the school day and again at the beginning of the final session.
- o If a student is away three consecutive days their classroom teacher makes contact with the family to ascertain why the student has been away. This contact is recorded in One School. If there are further absences that are forming a pattern or are concerning to the teacher they then inform the Principal to make contact with the family to organise a meeting to discuss the issue concerning the student's attendance. If there is a continuation of non-attendance then Non-attendance is managed in state schools in line with the DET policies, SMS-PR-029: Managing Student Absences and SMS-PR-036.
- o If a student is absent, parents need to send a note or call the school to explain why their child is away.

### National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7, and 9.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at <http://www.myschool.edu.au/>.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

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Where it says 'Search by school name', type in the name of the school whose NAPLAN results you wish to view, and select <GO>.

Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being able to access NAPLAN data. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

## Achievement – Closing the Gap

At Clermont State School we are actively focusing on the improvement of Indigenous students by providing them assignment assistance, homework assistance and group activities for indigenous students to promote their culture within the community.

The attendance rate of indigenous students in 2014 showed a steep improvement from 2013. In 2013 the attendance rate for indigenous students was 77.4% and in 2014 it was 88%. The rate for 2015 is currently 93.6%, only 0.4% below the overall school attendance rate. Even with this improvement, indigenous student attendance rates will continue to be a focus into 2015 and 2016.

Indigenous Yr 3 student data is withheld due to the small number of students in all cohorts.